



Executive, Leader & Career Accelerator Coach | Leadership Strategist

“AGILE & GROWTH MINDSET”

A Builder and Developer; Known for keeping laser-like focus ensuring BUSINESS RESULTS!

Ms. Lewis builds PEOPLE → **impacting organizations!**

ICF - Internationally Certified Coach | ATD – Talent Development Certified Professional in Workforce Performance and People Development | Change Agent | Talent Strategist | Strategic Thinking Partner, Ms. Lewis has partnered with hundreds of stakeholders in diverse work environments across North America. Over the past 14 years, Lewis has co-created *with* leaders - Strategic Leadership, Change Readiness, Org. & Team Turnarounds, Leader Academies and People Development initiatives from inception to completion, strategizing, architecting and implementing customized organization systems with solid results building high performing teams & leaders.

Professional Background *from Vision to Vision*

Lewis’ overarching career emphasis is helping clients see clearly, literally helping people SEE CLEARLY in the Ophthalmic (Vision) Healthcare Technical Industry to now co-creating WITH leaders & organizations to BECOME CLEAR & strategically FOCUSED!

Lewis has worked both internally & externally. Lewis began her career in a technical lab, managed departments then moved into sales & marketing – was a National Speaker - *educating people all along the way.*

As President of the largest chapter of Association for Talent Development (Chicago ATD), Lewis, along with her 22-member Board Team, spearheaded and revived membership to 1150 within eight months, utilizing innovative & high touchpoint approaches, re-energizing engagement (30%), improving the bottom-line, turning around the organization for a positive financial status for the first time in 6 years.

Lewis has Career Coached 100+ of leaders across levels | industries, built | implemented 100’S of Executive, Experienced, Early & Emerging Professional Development Programs, deployed 360’s, using validated Assessments with debriefs for Global Fortune Organizations. Additionally, Micki has designed, facilitated and implemented organizational effectiveness solutions i.e., Board Retreats, Goal Cascading, Vision Sessions, Leader Academies, Talent, Team, Change Readiness with Deployment, New Leader Integration workshops and more!

List of Client Partners: *Consulted, Coached, Facilitated*

BUSINESS | FINANCE | TECHNOLOGY | STARTUPS: ABB, Accenture, ADP, Aesop, American Express, American ARC Resources (CAN), Ancestry, AXA-Equitable, BAE Systems, Benteler, Boeing, BridgeBio, British Petroleum (BP), Caveo, CDW, Chanel, Cole-National, CLIF Bar, Credit Karma, Discover Financial, Carrot, CDK, CDW, Convergys, Comcast, Cooley, Credit Karma, Cytec, Dell, Dolby, Dropbox, Electronic Arts, Eventbrite, EverFi, Everlaw, Faire, Front, FullStory, Go Digital Media Group– Latido Music-Mitu, Elbit Systems, E-Bay-Switzerland, EGL, Electronic Arts, EMI, Esterline/ CMC Electronics, EESCO, Gong, Google, Greene-Tweed, GCC (MEX), Guild Education, Gusto, HubSpot, Ironclad, Harley-Davidson, IBM, Intel, InterDigital, Joby Aviation, Kellogg, Kohler, Kraft, Mary Kay, Match Group, Latch, Loan Depot, Lyft, Marvell, Met Life, Monsanto, Motorola, Nestle Purina Petcare, OGE Energy, Opus, Palo Alto Networks, Panduit, Patina, Payless, Pepsi Bottlers, Plaid, PWC, Procure, Riverside Insights, Rivian, Roku, RSM, S4, SVB, Shopify, Splunk, SoFi, SONY, TriZetto, Turner Construction, Twitter, US Steel, UL (Underwriters Lab), Upwork, WHEELS, WHOOP, Wizeline, Workiva, Zappos, Zendesk.

ACADEMIC | EDUCATION | NON-PROFIT | PHILANTHROPIC: Int’l Associations: American Academy of Ophthalmology, AOA: American Optometric Association, General Dentistry (AGD), ATD-Association for Talent Dev (National, Chicago, Florida Regional), CCCS, Chicago Public Schools (CPS), CODIC, College of DuPage, Dallas CC, Felician Sisters, Harper College, Heartland Alliance, ITCM, Notre Dame University, DePaul University, Nat’l Assoc. Optometrists & Opticians, PBIS Leadership Conf. So. NH University, Triton College, SMOC Family Trust, Universities: Benedictine, Boston, DePaul, George Washington, Midwestern, Illinois College of Optometry, Notre Dame, speaker at 100’s Int’l & Nat’l Conferences.

HEALTHCARE: 2ndMD, Allergan, American Medical Systems, Anthem, Astellas, AstraZeneca, Assurant Health, Beltone, Berkeley Heartlab, BCBSA, Bristol-Myers Squibb, Central DuPage Hospital, Cole-National, Cone Health, DOC, eHealth, Foote Health, Health Net Inc, Genentech, Humana, Lens Crafters, Merck, Mercy General, McKesson / Relay Health, Kaiser Permanente, Medi-Promotions-Scripts, Modern Health, Pearle Vision, Presence Health, Resurrection HC, Roche, Rosin, SHOPKO Vision, SOLA, Takeda, TAP, Thermo-Fisher Scientific, Turner, Walgreens, Wal-Mart Vision, WellPoint, Concentra / Viant / Multi-Plan, Carl Zeiss.

GOVERNMENT: Air Force Lab, Canadian Government, US Dept. Education, AAFES, US Dept. Homeland Security, ICE, US Dept Transportation (DOT), The CIA, The IRS, The US House of Representatives, The FBI.

AREAS OF EXPERTISE

POTENTIAL & EFFECTIVENESS
EXECUTIVE + ALL LEVEL COACHING
CONSULTING | FACILITATION
CAREER | ASSESSMENTS | 360’s
STRATEGIC THINKING PARTNER |
CHANGE | MERGERS |
TURN AROUNDS | CULTURE |
TRANSFORMATION

INDUSTRY EXPERIENCE

Technology | Business | Government
Healthcare | Financial | Non-Profit
Education | Manufacturing + more

FUNCTIONAL EXPERIENCE

Executive Director | Board Director |
Operations | NP Assoc. President
Sr. Consultant | Mgmt. | Bus.
Development | Sales & Marketing |
Org.+ People Effectiveness

EDUCATION

MS: Masters of Science – Mgmt. &
Org Behavior – OD Concentration
BA: Bachelors – Org. Leadership
AS: Associates Science - Healthcare

CERTIFICATIONS | CERTIFIED

COACHING: Certified Coach: PCC- ICF
Int’l Coach | Coach U Grad | C-IQ -
Neuroscience of Trust | Master Coach
Facilitator | Licensed: Corp. Coach Clinic
LEARNING: Certified Learning &
Performance: CPTD-ATD, AI, OD Certif.
CHANGE: Certified: Bridges Transitions
USE: Kotter, GE, Prosci, AGILE, Design THINK

ASSESSMENTS +

Certified: Emotional Intel EQi 2.0 & 360°
Certified: DISC | Workplace Drivers
Certified: LAI Leader Assessment
Certified: Hogan – HDS, HPI, MVPI
Certified: Denison Culture | Use DDI

PROFESSIONAL ASSOCIATIONS

International Coach Federation (ICF)
Assoc. for Talent Development (ATD)
CODIC – Chicago OD ■ CHICAGO ICF

PUBLISHED 1 Book | 24+ Articles

11 AWARDS | RECOGNITIONS

PROFESSIONAL DEVELOPMENT ■ SALES
■ 2X CONSULTANT OF YEAR ■ 2X TEAM
■ 4X PRIDE PEOPLE AWARD ■ 2X TM DYNAMICS
■ CHOSEN NATIONAL SPEAKER’S BUREAU