



**W**hat comes to mind in thinking about *shared values*? As we responded to our recent survey, I think many, if not most of us, reflected on shared values defined as workplace qualities that guide how we achieve our Mission - *Valuing the individual, educating and serving the community and Vision - A community with equitable opportunity for growth and success*. We may have further pondered those qualities that are highly admired and most important to us. Shared values, like core values, shape our collective identity as an institution, strengthen our commitment, and can inspire our daily work of serving the community well.

Several months ago, the Strategic Planning Team outlined and recommended a process for updating our current values. A survey was distributed to all college employees for two weeks in June. College Council, Academic Senate, Operational Assembly and the Office of the President promoted and encouraged colleagues to respond to the survey request.

Upon receiving the survey results earlier this month, I was extremely pleased with the fantastic response from Triton faculty and staff; 485 responses were collected, with participation from all employee groups! I presented the shared values survey results along with my recommendation during Tuesday's Board of Trustees meeting, and I am pleased to announce the shared values indicated below have been endorsed by the Trustees.

### Shared Values

**Collaboration:** Working together and engaging productively and efficiently across an organization

**Diversity:** Including different experiences, points of view, and opinions within an organization

**Integrity:** Upholding a conviction to strong moral principles, maintaining a standard of honesty

**Equity:** Fostering an environment of equal access for all

**Excellence:** Committing to doing outstanding and exceptional work

You may note that the shared values of Integrity and Excellence, established previously as core values, were again identified among the top shared values selected by our employees.

Many thanks to the college community for your engagement related to our shared values. I look forward to the many ways we will embrace and actively demonstrate these values in our work for years to come.

President Moore