

CALL TO ORDER

President Moore called the College Council Annual Planning Meeting to session at 10:03 a.m. in H-131.

ATTENDEES

Council Members Present: Mary-Rita Moore, Ernest Davis, Humberto Espino, Michael Flaherty, Michael Henson, Lakedra Love, Hilary Meyer, Ty Perkins, Daena Ramos, Whitney Romero, Purva Rushi, Kurian Tharakunnel, Mary Wink.

Council Members Absent: Joe Klinger, Shelley Tiwari.

Others Present: Susan Campos, Jodi Koslow Martin, Brenda Jones Watkins.

INTRODUCTIONS

Attendees introduced themselves around the table.

STRATEGIC PLAN

Purva Rushi recapped the three goals of the College's three-year strategic plan, shared the plans implemented during Year 1 for each of the three goals, and gave a preview of Year 2 goals. The three goals of the Strategic Plan are: (1) assuring quality and innovation in teaching and learning to increase student recruitment, retention, and completion; (2) cultivating a diverse, equitable, and inclusive work environment that fosters employee engagement to support students; and (3) strengthening the College's relationship with the community and prepare students to enter the local workforce.

The College advanced quality and innovation in teaching and learning by improving success rates with embedded peer mentors, developing new courses and programs, and using quality teaching methods by award winning adjunct and full-time faculty. We advanced a diverse, equitable and inclusive work environment on campus by having Kaleidoscope Group provide DEI workshops to all employees, providing professional development, recognizing the efforts of our employees in new ways by developing Shared Values awards, and reviewing all 28 HR Board policies through an equity lens. The College strengthened our relationships within the community and prepared students for the local workforce by partnering with district schools and hosting the *Youth Leadership Conference* and *Celebration of the Arts* and bringing in employers and HR professionals to host career panels and speak with our students.

Purva Rushi concluded her presentation by providing a preview of Year 2 action plans that launched July 1:

Goal 1:

1. Promote effective and inclusive classroom instruction for all students.
2. Develop flexible online learning opportunities across courses in all areas of study.

Goal 2:

1. Implement a supervisor training program that develops DEI skills and leadership.
2. Strengthen employee engagement through a culture of acceptance and openness.

Goal 3:

1. Organize institutional efforts that serve returning adult students.
2. Develop a community learning hub for neurodiversity to serve individuals of varying learning styles.

FY 23 ACADEMIC AFFAIRS AT A GLANCE

Susan Campos, Vice President of Academic Affairs, gave a glance of what is coming forward this fall. Dr. Jeanette Bartley, the new Dean of Arts and Sciences, is starting on July 25. The College has partnered with Ridgewood High School to offer a Dual Degree program for a small group of students. Four junior students will have the opportunity to complete their high school diploma and associate's degree simultaneously.

VP Susan Campos also discussed the College was awarded funding for the Early Childhood Access Consortium for Equity (ECACE) program. The accelerated model of the cohort for this program will take

place this fall. This program will be fully online, so that students who need the flexibility who are also working in the field have that accommodation to their schedules. Students can immediately work in the field after completing the program. If they are already working in the field, they will enhance their work experiences and gain essential skills. Students in this program can receive free education and support. VP Susan Campos also announced new math and rhetoric developmental education courses have been created. New legislation states students coming into college should only have to take one semester of developmental courses before continuing forward in college level courses. For students who may need more than one semester of developmental education courses, corequisite courses will be available to them. Corequisite courses are college level courses paired with a “helper” course taught by the same instructor. Students can move quicker with this model.

Also coming forward this fall are 8 new certificate and degree programs and 20 new online courses. The Fine Arts Department’s Fall Concert Series is also returning with 10 concerts lined up. All full-time students will have the opportunity to partake in free membership in the Fitness Center. Part-time students can receive access for \$40, and employees must still enroll in a PED course. The full-time and adjunct faculty workshop will be held in the morning and evening on August 19, respectively. Dr. Michael Flaherty acknowledged Bob Greenwald for his work in teaching and developing courses and Paul Jensen for stepping up as Interim Dean of Arts and Sciences.

FY 23 ENROLLMENT MANAGEMENT AND STUDENT AFFAIRS AT A GLANCE

Jodi Koslow Martin, Vice President of Enrollment Management and Student Affairs, gave a brief overview of the Enrollment Management and Student Affairs (EMSA) organizational chart and discussed three key initiatives for the fall: encourage FASFA completion, New Student Wednesdays, and promote and share student success stories. It is important to encourage FASFA completion because affordability is foundational in the college experience. There are workshops available to assist students in completing their FASFA applications. New Student Wednesdays are available every Wednesday in the summer to offer designated days for new students to meet one-on-one with an Academic Advisor and select classes for the fall. The goal is to start offering new student workshops intended for adult learners as well. Lastly, she highlighted the Skill Enhancement and Employee Development (SEED) program launched this summer. SEED provides students with in-person instruction and work experiences that are designed to enhance employability skills, preparing them for independent employment. Students receive classroom instruction to increase skills related to the workplace setting such as teamwork and social communication.

EQUITY AND INCLUSION

Purva Rushi led an activity where she divided attendees in groups and asked each group to list programs, services, and departments on campus that advance equity and inclusion and group of students they serve.

COLLEGE COUNCIL GOALS

FY 22 Goals Review and FY 23 Goals

Purva Rushi reviewed the two FY 22 College Council goals: (1) Council will provide feedback on Guided Pathways implementation, and (2) Council will provide feedback on the implementation of Strategic Plan Goals. The attendees decided they would like these goals to continue in FY 23.

NEXT MEETING

The next College Council meeting will be held on August 29, 2022 from 2:00 – 4:00 p.m.

ADJOURNMENT

College Council was adjourned at 12:24 p.m.