



As we complete the final year of our current seven-year strategic plan, I wish to recognize that Triton College has made notable progress in increasing college readiness, improving college completion rates, and closing the skills gap. Extensive campus-wide efforts and accomplishments by many individuals and departments have brought us to this point and we will continue together to finish strong this year. We are proactively making plans for our next strategic plan while maintaining our momentum and support for student success.

The process for developing Triton College's next strategic plan started in February. Since then, a number of activities have been conducted, including the creation of shared values, the development of goals, a timeline to achieve them, and an accountability structure to ensure progression toward our goals. I extend my appreciation to the Strategic Planning (SP) Committee, listed below, for leading these efforts.

Andrea Bangura	John Pechacek
Chris Hordorwich	Julia Willis
Colleen Rockafellow	Justyna Koc
Derek Salinas-Lazarski	Leslie Wester
Derrell Carter	Lynette Harvey-Lemons
Dr. Belkis Torres-Capeles	Mike Garrity
Dr. Bill Griffin	Patrick Kane
Dr. Gabe Guzman	Paul Jensen
Dr. Jacqueline Mullany	Raquel Cotuno
Dr. Purva Rushi, Chair	Renee Swanberg
Elaine Jamison	Sarah Cuevas
Hiliary Meyer	Shelley Tiwari
Jean Dugo	

Our shared values, previously stated, represent workplace qualities that guide how we achieve our Mission and Vision. With your input this summer, the College selected five shared values: Collaboration, Diversity, Integrity, Equity, and Excellence. Our shared values are vital to a cohesive and sustainable strategic plan.

For our next strategic plan, three goals have been chosen to be achieved over three years, from July 1, 2021 through June 30, 2024. The new goals represent strategies to achieve our mission of valuing the individual, educating and serving the community. These goals, along with our shared values, will build on the success of the current strategic plan and will further improve student success through a focus on teaching and learning, employees, and the community.

Each of the College's vice presidents have been named as a "Cabinet Champion" to promote the success of the goals. Their responsibility for the success of each goal remains constant throughout the three-year strategic plan. The accountability structure further extends beyond the vice presidents to employees across all divisions of the College. "Action Plan Leaders" have been chosen to develop and implement specific action plans each year of the strategic plan.

How can you become engaged in this process? The Strategic Planning Committee would like to include your thoughts/suggestions on how to move these three goals forward, so please provide your input through this anonymous survey before October

21: https://www.surveymonkey.com/r/TCSP_Employees. The Strategic Planning Committee will consider all thoughts/suggestions as they develop action plans with the action plan leaders.

The goals, in alignment with the College's Mission, Cabinet Champions, and Action Plan Leaders are provided below. I look forward to our collaboration in achieving success on behalf of our students.

President Moore

Strategic Plan Goals

GOAL 1: Assure quality and innovation in teaching and learning to increase student recruitment, retention, and completion.

This goal is in alignment with "Educating the Community" of the College's Mission.

Cabinet Champion: Vice President Susan Campos

Action Plan Leader: Dr. Jennifer Davidson

GOAL 2. Cultivate a diverse, equitable, and inclusive work environment that fosters employee engagement to support students.

This goal is in alignment with "Valuing the Individual" of the College's Mission.

Cabinet Champion: Vice President Sean Sullivan
Action Plan Leader: Derrell Carter

GOAL 3. Strengthen the College's relationships with the community and prepare students to enter the local workforce.

This goal is in alignment with "Serving the Community" of the College's Mission.

Cabinet Champion: Vice President Jodi Koslow-Martin
Action Plan Leader: Paul Jensen

For more information, please see the [Strategic Planning](#) portal page or contact [Dr. Purva Rushi](#).